

**CONN. GEN. STAT. § 10a-55m(f) SEXUAL VIOLENCE REPORT 2022 SUBMISSION**  
**CSCU Tunxis Community College**

**Narrative Explaining the Reported Sexual Violence Statistics and Data**

Tunxis Community College was chartered by the State of Connecticut in 1969 to serve the Bristol-New Britain and Farmington Valley areas. It first opened for classes in October 1970 with 494 students; today with an FTE of 1,194 full and part-time students attend the college each semester enrolled in credit and non-credit classes. Yet Tunxis is still small enough to offer students individual attentions. Since the first graduation in 1972, more than 12,000 people have received an associate's degree or certificate from the College.

As a publicly supported learning center, Tunxis provides an array of educational services designed to meet the training, occupational, intellectual, and cultural needs of the people of its region. The College seeks to serve all those who wish to develop their knowledge and skills; it does so by making its services easily accessible and supports these services through the quality of its faculty and staff. Tunxis bases its operations on the belief that learning is best accomplished through the evaluation of current skills and knowledge, the identification of educational objectives, the determination of a proper balance between study and other responsibilities, and involvement in the educational process that meets one's objectives.

As illustrated on page 11 of this document, we did receive a report of stalking that was adjudicated through our process. Outside of that there were disclosures made, one involving sexual assault and one involving intimate partner violence both with respondents that were not affiliated to the institution, and so were not captured in the report chart, but the community members in both of those cases did receive support from both on and off campus resources. As an institution we continue to provide resources and education for awareness, prevention, and response which has encouraged our community to seek support, even if an incident was unrelated to the campus community.

**Title IX Coordinator**

John Paul Chaisson-Cardenas serves as the CT State Title IX Coordinator. Interim Dean of Academic and Student Affairs, Charles Cleary, serves as the college's Deputy Title IX Coordinator. The Deputy Title IX Coordinator completed Title IX Training through the State University of New York's Student Conduct Institute.

**POLICIES:**

[5.2 Sexual Misconduct Reporting, Supportive Measures and Processes Policy](#)

[Policy on Consensual Relationships](#)

[5.6 Reporting Suspected Abuse or Neglect of a Child](#)

[Student Code of Conduct](#)



## STATUTORY REFERENCES AND DEFINITIONS

### SEXUAL ASSAULT

**Sec. 53a-70. *Sexual assault in the first degree: Class B or A felony.*** (a) A person is guilty of sexual assault in the first degree when such person (1) compels another person to engage in sexual intercourse by the use of force against such other person or a third person, or by the threat of use of force against such other person or against a third person which reasonably causes such person to fear physical injury to such person or a third person, or (2) engages in sexual intercourse with another person and such other person is under thirteen years of age and the actor is more than two years older than such person, or (3) commits sexual assault in the second degree as provided in section 53a-71 and in the commission of such offense is aided by two or more other persons actually present, or (4) engages in sexual intercourse with another person and such other person is mentally incapacitated to the extent that such other person is unable to consent to such sexual intercourse.

(b) (1) Except as provided in subdivision (2) of this subsection, sexual assault in the first degree is a class B felony for which two years of the sentence imposed may not be suspended or reduced by the court or, if the victim of the offense is under ten years of age, for which ten years of the sentence imposed may not be suspended or reduced by the court.

(2) Sexual assault in the first degree is a class A felony if the offense is a violation of subdivision (1) of subsection (a) of this section and the victim of the offense is under sixteen years of age or the offense is a violation of subdivision (2) of subsection (a) of this section. Any person found guilty under said subdivision (1) or (2) shall be sentenced to a term of imprisonment of which ten years of the sentence imposed may not be suspended or reduced by the court if the victim is under ten years of age or of which five years of the sentence imposed may not be suspended or reduced by the court if the victim is under sixteen years of age.

(3) Any person found guilty under this section shall be sentenced to a term of imprisonment of at least ten years, a portion of which may be suspended, except as provided in subdivisions (1) and (2) of this subsection, or a term of imprisonment and a period of special parole pursuant to subsection (b) of section 53a-28 which together constitute a sentence of at least ten years. Notwithstanding the provisions of subsection (a) of section 53a-29 and except as otherwise provided in this subsection, a court may suspend a portion of a sentence imposed under this subsection and impose a period of supervised probation pursuant to subsection (f) of section 53a-29.

**Sec. 53a-71. *Sexual assault in the second degree: Class C or B felony.*** (a) A person is guilty of sexual assault in the second degree when such person engages in sexual intercourse with another person and: (1) Such other person is thirteen years of age or older but under sixteen years of age and the actor is more than three years older than such other person; or (2) such other person is impaired because of mental disability or disease to the extent that such other person is unable to consent to such sexual intercourse; or (3) such other person is physically helpless; or (4) such other person is less than eighteen years old and the actor is such person's guardian or otherwise responsible for the general supervision of such person's welfare; or (5) such other person is in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over such other person; or (6) the actor is a psychotherapist and such other person is (A) a patient of the actor and the sexual intercourse occurs during the psychotherapy session, (B) a patient or former patient of the actor and such patient or former patient is emotionally dependent upon the actor, or (C)

a patient or former patient of the actor and the sexual intercourse occurs by means of therapeutic deception; or (7) the actor accomplishes the sexual intercourse by means of false representation that the sexual intercourse is for a bona fide medical purpose by a health care professional; or (8) the actor is a school employee and such other person is a student enrolled in a school in which the actor works or a school under the jurisdiction of the local or regional board of education which employs the actor; or (9) the actor is a coach in an athletic activity or a person who provides intensive, ongoing instruction and such other person is a recipient of coaching or instruction from the actor and (A) is a secondary school student and receives such coaching or instruction in a secondary school setting, or (B) is under eighteen years of age; or (10) the actor is twenty years of age or older and stands in a position of power, authority or supervision over such other person by virtue of the actor's professional, legal, occupational or volunteer status and such other person's participation in a program or activity, and such other person is under eighteen years of age; or (11) such other person is placed or receiving services under the direction of the Commissioner of Developmental Services in any public or private facility or program and the actor has supervisory or disciplinary authority over such other person.

(b) Sexual assault in the second degree is a class C felony or, if the victim of the offense is under sixteen years of age, a class B felony, and any person found guilty under this section shall be sentenced to a term of imprisonment of which nine months of the sentence imposed may not be suspended or reduced by the court.

**Sec. 53a-72a. *Sexual assault in the third degree: Class D or C felony.*** (a) A person is guilty of sexual assault in the third degree when such person (1) compels another person to submit to sexual contact (A) by the use of force against such other person or a third person, or (B) by the threat of use of force against such other person or against a third person, which reasonably causes such other person to fear physical injury to himself or herself or a third person, or (2) engages in sexual intercourse with another person whom the actor knows to be related to him or her within any of the degrees of kindred specified in section 46b-21.

(b) Sexual assault in the third degree is a class D felony or, if the victim of the offense is under sixteen years of age, a class C felony.

**Sec. 53a-73a. *Sexual assault in the fourth degree: Class A misdemeanor or class D felony.*** (a) A person is guilty of sexual assault in the fourth degree when: (1) Such person subjects another person to sexual contact who is (A) under thirteen years of age and the actor is more than two years older than such other person, or (B) thirteen years of age or older but under fifteen years of age and the actor is more than three years older than such other person, or (C) mentally incapacitated or impaired because of mental disability or disease to the extent that such other person is unable to consent to such sexual contact, or (D) physically helpless, or (E) less than eighteen years old and the actor is such other person's guardian or otherwise responsible for the general supervision of such other person's welfare, or (F) in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over such other person; or (2) such person subjects another person to sexual contact without such other person's consent; or (3) such person engages in sexual contact with an animal or dead body; or (4) such person is a psychotherapist and subjects another person to sexual contact who is (A) a patient of the actor and the sexual contact occurs during the psychotherapy session, or (B) a patient or former patient of the actor and such patient or former patient is emotionally dependent upon the actor, or (C) a patient or former patient of the actor and the sexual contact occurs by means of therapeutic deception; or (5) such person subjects another person to sexual contact and accomplishes the sexual contact by means of false representation that the sexual contact is for a bona fide medical purpose by a health care professional; or (6) such person is a school employee and subjects another person to sexual contact who is a student enrolled in a school in which the actor works or a school under the jurisdiction of the local or regional board of education which employs the actor; or (7) such person is a coach in an athletic activity or a person who provides intensive, ongoing instruction and subjects another person to sexual contact who is a recipient of coaching or instruction from the actor and (A) is a secondary school student and receives such coaching or instruction in a secondary school setting, or (B) is under eighteen years of age; or (8) such person subjects another person to sexual contact and (A) the actor is twenty years of age or older and stands in a position of

power, authority or supervision over such other person by virtue of the actor's professional, legal, occupational or volunteer status and such other person's participation in a program or activity, and (B) such other person is under eighteen years of age; or (9) such person subjects another person to sexual contact who is placed or receiving services under the direction of the Commissioner of Developmental Services in any public or private facility or program and the actor has supervisory or disciplinary authority over such other person.

(b) Sexual assault in the fourth degree is a class A misdemeanor or, if the victim of the offense is under sixteen years of age, a class D felony.

### **SEXUAL ASSAULT/INTIMATE PARTNER VIOLENCE**

**Sec. 10a-55m. (a) (1)** “*Affirmative Consent*” means an active, clear and voluntary agreement by a person to engage in sexual activity with another person.

**Sec. 10a-55m. (a) (5)** “*Intimate partner violence*” means any physical or sexual harm against an individual by a current or former spouse of or person in a dating relationship with such individual that results from any action by such spouse or such person that may be classified as a sexual assault under section 53a-70, 53a-70a, 53a-70b, 53a-71, 53a-72a, 53a-72b or 53a-73a, stalking under section 53a-181c, 53a-181d or 53a-181e, or family violence as designated under section 46b-38h.

**Sec. 53a-70b. Sexual assault in spousal or cohabiting relationship: Class B felony.** (a) For the purposes of this section:

(1) “Sexual intercourse” means vaginal intercourse, anal intercourse, fellatio or cunnilingus between persons regardless of sex. Penetration, however slight, is sufficient to complete vaginal intercourse, anal intercourse or fellatio and does not require emission of semen. Penetration may be committed by an object manipulated by the actor into the genital or anal opening of the victim's body; and

(2) “Use of force” means: (A) Use of a dangerous instrument; or (B) use of actual physical force or violence or superior physical strength against the victim.

(b) No spouse or cohabitor shall compel the other spouse or cohabitor to engage in sexual intercourse by the use of force against such other spouse or cohabitor, or by the threat of the use of force against such other spouse or cohabitor which reasonably causes such other spouse or cohabitor to fear physical injury.

(c) Any person who violates any provision of this section shall be guilty of a class B felony for which two years of the sentence imposed may not be suspended or reduced by the court.

### **STALKING**

**Sec. 53a-181c. Stalking in the first degree: Class D felony.** (a) A person is guilty of stalking in the first degree when such person commits stalking in the second degree as provided in section 53a-181d and (1) such person has previously been convicted of a violation of section 53a-181d, or (2) such conduct violates a court order in effect at the time of the offense, or (3) the other person is under sixteen years of age.

(b) Stalking in the first degree is a class D felony.

**Sec. 53a-181d. *Stalking in the second degree: Class A misdemeanor.*** (a) For the purposes of this section, "course of conduct" means two or more acts, including, but not limited to, acts in which a person directly, indirectly or through a third party, by any action, method, device or means, (1) follows, lies in wait for, monitors, observes, surveils, threatens, harasses, communicates with or sends unwanted gifts to, a person, or (2) interferes with a person's property.

(b) A person is guilty of stalking in the second degree when:

(1) Such person knowingly engages in a course of conduct directed at a specific person that would cause a reasonable person to fear for such person's physical safety or the physical safety of a third person; or

(2) Such person intentionally, and for no legitimate purpose, engages in a course of conduct directed at a specific person that would cause a reasonable person to fear that such person's employment, business or career is threatened, where (A) such conduct consists of the actor telephoning to, appearing at or initiating communication or contact at such other person's place of employment or business, provided the actor was previously and clearly informed to cease such conduct, and (B) such conduct does not consist of constitutionally protected activity.

(c) Stalking in the second degree is a class A misdemeanor.

**Sec. 53a-181e. *Stalking in the third degree: Class B misdemeanor.*** (a) A person is guilty of stalking in the third degree when he recklessly causes another person to reasonably fear for his physical safety by willfully and repeatedly following or lying in wait for such other person.

(b) Stalking in the third degree is a class B misdemeanor.

## **PROGRAMMING:**

**Sec. 10a-55m. (a) (2)** "*Awareness programming*" means institutional action designed to inform the campus community of the affirmative consent standard used pursuant to subdivision (1) of subsection (b) of this section, and communicate the prevalence of sexual assaults, stalking and intimate partner violence, including the nature and number of cases of sexual assault, stalking and intimate partner violence reported at or disclosed to each institution of higher education in the preceding three calendar years, including, but not limited to, poster and flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars or panel discussions;

**Sec. 10a-55m. (a) (6)** "*Primary prevention programming*" means institutional action and strategies intended to prevent sexual assault, stalking and intimate partner violence before it occurs by means of changing social norms and other approaches, including, but not limited to, poster and flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars or panel discussions;

## **"Risk Reduction"**

"*Risk Reduction*" is not statutorily defined. However, the Federal regulations for the Violence Against Women Act amendments to the Clery Act (VAWA), provides the following definition:

- Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

While VAWA's definition is criticized as implying that victims can prevent sexual violence by participating in risk reduction programs, it is still helpful in categorizing institution's sexual violence programs and initiatives for reporting purposes. Examples of risk reduction programs related to sexual violence include, but are not limited to, the following: blue safety lights on campus, self-defense classes, safety tips, bystander intervention techniques, the buddy system, rape whistles, and related educational programming.

**Written Notification of Rights:**

A link to the [Student Code of Conduct](#) is posted on the college's webpage and details the Hearing Procedures for Sexual Misconduct, Sexual Intimate Partner, Domestic Violence & Stalking Reports. Part E. on page 12 outlines rights of both the complainant and respondent.

### ***PART E: HEARING PROCEDURES FOR SEXUAL MISCONDUCT, SEXUAL INTIMATE PARTNER, DOMESTIC VIOLENCE & STALKING REPORTS***

In addition to disciplinary procedures applicable to State University students in Section II, Community College students in Section III, and Charter Oak State College Students in Section IV, for any hearing conducted involving allegations of sexual misconduct, including sexual harassment, sexual assault, sexual exploitation, stalking and intimate partner violence the **Complainant and the Respondent shall each have the following rights:**

1. All complaints of sexual misconduct will be reviewed by the Title IX Coordinator who will determine supportive measures and whether the complaint falls within the scope of Title IX.
2. If the institution's Title IX Coordinator determines that the alleged harassment is
  - (1) so severe, pervasive, and objectively offensive that it effectively denies a person equal access to an education program or activity; or,
  - (2) implicates an employee of the institution, alleging that the employee conditioned a provision of an aid, benefit, or service upon the complainant's participation in unwelcome sexual conduct; or,
  - (3) alleges "Sexual assault" as defined in 20 U.S.C. 1092(f)(6)(A)(v)<sup>1</sup>, "dating violence" as defined in 34 U.S.C. 12291(a)(10)<sup>2</sup>, "domestic violence" as defined in 34 U.S.C. 12291(a)(8)<sup>3</sup>, or "stalking" as defined in 34 U.S.C. 12291(a)(30)<sup>4</sup> as defined in 34 U.S.C. 12291(a)(30)<sup>5</sup>

and

  - (4) the alleged harassment occurred within the United States on property owned or controlled by the institution or any building owned or controlled by a student organization officially recognized by the institution; and
  - (5) at the time of the filing the Complainant was participating or attempting to participate in the educational program or activity;

<sup>1</sup> 20 U.S.C. 1092(f)(6)(A)(v), The term "[sexual assault](#)" means an offense classified as a forcible or non-forcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation.

<sup>2</sup> 34 U.S.C. 12291(a)(10) The term "[dating violence](#)" means violence committed by a person - (A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) The length of the relationship. (ii) The type of relationship. (iii) The frequency of interaction between the persons involved in the relationship.

<sup>3</sup> 34 U.S.C. 12291(a)(8) The term "[domestic violence](#)" includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or [youth](#) victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

<sup>4</sup> 34 U.S.C. 12291(a)(30) (30) The term "[stalking](#)" means engaging in a course of conduct directed at a specific person that would cause a reasonable person to - (A) fear for his or her safety or the safety of others; or (B) suffer substantial emotional distress.

<sup>5</sup> 34 U.S.C. 12291(a)(30) (30) The term "[stalking](#)" means engaging in a course of conduct directed at a specific person that would cause a reasonable person to - (A) fear for his or her safety or the safety of others; or (B) suffer substantial emotional distress.



The Title IX coordinator will initiate the Title IX Process.

The Title IX Process and Procedures are available on-line and through the Office of the Title IX Coordinator.

3. If the institution's Title IX Coordinator determines that the alleged harassment does not meet the factors in Section 2 above, but the alleged misconduct violates the Student Code of Conduct, the following procedures apply:
  - a. At any meeting or proceeding, both the Complainant and Respondent (Respondent means the person who has been reported to be the perpetrator of conduct violating the Student Code of Conduct) may be accompanied by an advisor or support person of the student's choice provided the advisor or support person does not cause a scheduled meeting or hearing to be delayed or postponed and provided an advisor or support person may not directly address the Hearing Body, question witnesses, or otherwise actively participate in the hearing process (or other proceeding or pertaining to a report of sexual misconduct);
  - b. Both the Complainant and Respondent are entitled to request that disciplinary proceedings begin promptly;
  - c. Any hearing regarding an accusation of sexual misconduct shall (i) be fair, prompt and impartial; (ii) be conducted by a Hearing Body annually trained in issues relating to sexual misconduct (iii) use the preponderance of evidence (more likely than not ) standard; (iv) shall allow both the Complainant and Respondent the opportunity to present evidence and witnesses on their behalf during any disciplinary proceeding; (v) provide both the Complainant and Respondent with equal access to any information that will be used during meetings and hearings; (vi) invoke the standard of "affirmative consent"<sup>6</sup> in determining whether consent to engage in sexual activity was given by all persons who engaged in sexual activity; (vii) presume that the Respondent is not responsible until the conclusion of the process; and (viii) the hearing will be held live.
  - d. In accordance with the Family Educational Rights and Privacy Act (FERPA), Complainant and Respondent have the right to keep their identities confidential;
  - e. Complainants and Respondents shall be provided written notice of the decision of the Hearing Body simultaneously, normally within one (1) business day after the conclusion of the Hearing. In accordance with the Family Educational Rights and Privacy Act (FERPA) the notice to parties to sexual misconduct shall contain only the following: the name of the parties, the violation committed, if any, and any sanction imposed against the Respondent.
  - f. Both parties shall have the same right to request a review of the decision of the Hearing Body (appeal rights) in the same manner and on the same basis; however, if a request for review is determined to be properly made and if the review determines there is sufficient grounds for altering the decision of the Hearing Body, among the other actions that may be taken as set forth above, the sanction of the hearing may be increased or decreased.

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<sup>6</sup> The standard of "Affirmative Consent" is set forth in the BOR Sexual Misconduct Reporting, Support Services and Processes Policy and is incorporated herein by reference.

Notwithstanding the foregoing, in any hearing pertaining to sexual misconduct both the Complainant and Respondent are entitled to be simultaneously provided notice of any change in the results of the hearing prior to the time when the results become final, as well as to be notified when such results become final.

If the institution's Title IX Coordinator determines that the allegations do not constitute a violation of either Title IX or Board policy and can make no finding of responsibility, complainant and respondent will be notified that the matter will be closed.



### SEXUAL VIOLENCE REPORTABLE STATISTICS AND DATA

CSCU INSTITUTION: Tunxis Community College  
REPORTING OFFICE/DEPARTMENT: Student Affairs  
INSTITUTION CONTACT: Sydney Lake  
YEAR: 2022

Incidents of Sexual Assault, Stalking and IPV Reported to CSCU in 2022					
Type of Incident					
	<i>Number of Incidents Reported</i>	<i>Incident Reported to Have Occurred in 2022</i>	<i>Respondent Identified as Connected to the Reporting Institution</i>	<i>Respondent Identified as Connected to CSCU Institution</i>	<i>Confidential or Anonymous Reports</i>
<i>Sexual Assault</i>	0	0	0	0	0
<i>Stalking</i>	1	1	1	0	0
<i>Intimate Partner Violence (IPV)</i>	0	0	0	0	0

Disciplinary Cases Resulting from Investigations of Sexual Assault, Stalking and Intimate Partner Violence							
Type of Incident							
	<i>Number of Investigations</i>	<i>Finding of No Violation or Not Responsible</i>	<i>Finding of Responsible &amp; Expulsion</i>	<i>Finding of Responsible &amp; Suspension</i>	<i>Finding of Responsible &amp; Probation/Warning</i>	<i>Number of Findings Appealed</i>	<i>Appeal Outcome</i>
<i>Sexual Assault</i>	0	0	0	0	0	0	0
<i>Stalking</i>	1	0	0	0	1	0	0
<i>Intimate Partner Violence (IPV)</i>	0	0	0	0	0	0	0

Link to CSCU Policies: <https://www.ct.edu/regents/policies>

Due to the rise in online courses post Covid and the fact that our campus does not offer housing, our students are on campus for a limited amount of time. We believe this does contribute to the low numbers of incidents that occur within our community.

[illegible]

## **PUBLIC AWARENESS, PREVENTION, AND RISK REDUCTION INFORMATION**

### **Sexual Violence Prevention for Community College Students Course**

The *Sexual Violence Prevention for Community College Students* course is an interactive online program designed to educate students in the prevention of sexual assault, dating violence and stalking. The program also covers consent and bystander intervention. All CSCU students are required to complete the initial training, then an annual refresher. Students are emailed reminders several times throughout the course of the semester. If students are triggered by the material, they may meet with the Deputy Title IX Coordinator. Some faculty assign this in First Year Experience or Human Services classes. For academic year 21-22, Tunxis had 832 students complete the program.

### **Clothesline Project**

For 24 years the college has recognized Domestic Violence Month by having the Clothesline Project displayed. This year the college displayed the project in the library and in the hallway of the main administrative building. The Clothesline Project brings awareness to the issue of violence against women, men, and children. For those who have been affected by violence, it is a means of expressing their emotions by decorating a t-shirt. After the shirts have been decorated, they are hung on a clothesline display. The intention of the display is to honor survivors and act as a memorial for victims. It is also intended to aid in the healing process for those who were directly affected and those who have lost someone special to violence. Lastly, the clothesline display is to educate society and promote awareness, as well as to document violent crimes against women. <https://livesontheclothesline.net/>.

### **Denim Day**

In recognition that April is Sexual Assault Crisis Month, the college participated in Denim Day in April. Students and employees were encouraged to wear denim on that day. The Sexual Assault Awareness Month Proclamation was distributed and everyone was encouraged to participate & sign the proclamation.

### **Red Flag Campaign**

For Domestic Violence Month (October) The college participated in the Red Flag Campaign in fall 2022. Posters were posted across campus ahead of campaign to educate students about what the Red Flag campaign was. Faculty also encouraged students in their classes to be aware of, and write a message on the flags. The college left flags and markers across campus for students to write messages/create artwork. The flags were then collected and displayed near the main entrance and in the college's courtyard – highly trafficked areas.

**Sexual Assault Crisis Services**

Our campus advocate from YWCA was present on campus multiple times during the year providing information, education, prevention and response services. The advocate was available to answer questions and provide information to inquiries from the campus community while handing out materials for those interested.

# Sexual Assault Crisis Services



**YWCA of New Britain**

**24 Hour Toll-Free Confidential Hotlines:**

888-999-5545

888-568-8332 (Española)

**Sophie Kulowski, Tunxis Campus Advocate**

Cell Phone: 959-245-3079

Office Phone: 860-225-4681 Ext. 517

- Information
- Questions
- Concerns
- Referrals

## INFORMATION TABLES

Our Campus Advocate from the  
*YWCA Sexual Assault Crisis Services*  
will be on-campus to talk and distribute  
information.



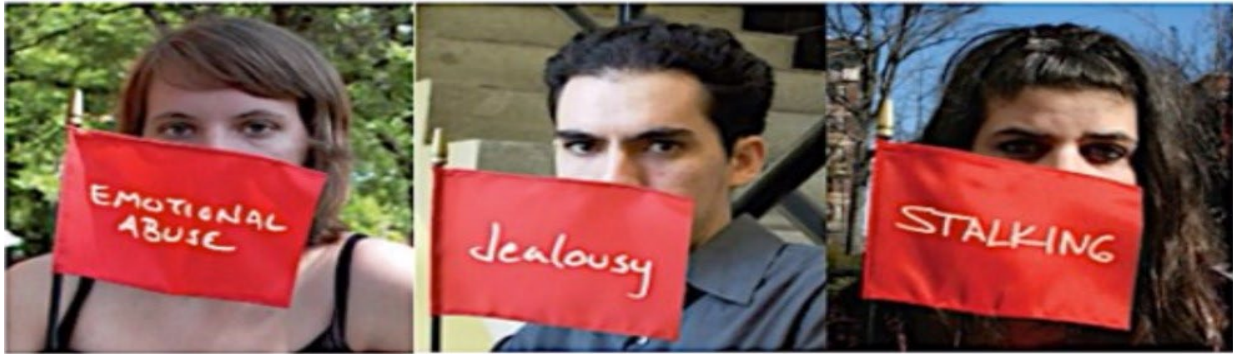
**Tuesday, April 5** 12:00 noon – 2:00 pm

600 Building – outside 6-173

**Monday, April 11** 11:00 am – 2:00 pm

100 Building – Main Lobby

\* Event coordinated by Tunxis Counseling Services. For questions, call 860-773-1505.



## THE RED FLAG CAMPAIGN

Research indicates that in 1 in 5 college students experience dating violence.

The Red Flag Campaign uses a bystander intervention strategy to address and prevent sexual assault, dating violence, and stalking on college campuses. The campaign encourages friends and other campus community members to say something when they see warning signs ("red flags") for sexual assault, dating violence, or stalking in a friend's relationship.

***We're asking students to write on the red flags either messages of encouragement or indicators of red flags in relationships. These flags will be displayed in the courtyard the first week in November.***

*"The Red Flag Campaign makes me more aware of what is going on around me. I realize that I need to be ready to recognize red flags, and quickly so that if any of my friends were getting hurt, it could be stopped."*

#SaySomething

#redflagcampaign

#healthyrelationships

If you need help or just someone to talk to, please visit [CTSafeConnect.org](https://CTSafeConnect.org)  
or call or text (888) 774-2900. Advocates available 24/7.

Si necesitas información o si solo quieres conversar con alguien, por favor visite [CTSafeConnect.org](https://CTSafeConnect.org) o llamada or texto (888) 774-2900. Los consejeros estará disponible las 24 horas del día, los siete días de la semana.

On campus, visit the Dean of Academic & Student Affairs Office in the 100 Building or the Counseling Office located in the Academic Success & Tutoring Center in the 600 Building.





## Spring 2022 Training Opportunities Title IX/Campus Resource Teams

### Understanding Coercive Control

**Date:** January 27, 2022

**Time:** 10:00 - Noon

**Presenter:** Linda Blozie, Director of Training, CCADV

**Description:** This training will focus on CT Public Act 21-78 that expands the definition of domestic violence to include coercive control. We will explore what constitutes coercive control and how it is relevant to the student population.

**Registration:** [REGISTER HERE!](#)

### **SUNY Student Conduct Institute (SCI) Trainings**

\*The following trainings will be conducted live through SUNY SCI. Please use the links for registration and course descriptions.

#### **Title IX Investigator Training**

January 19 & 20

1:00pm - 4:30pm ET

*Registration closes 11:30pm EST on 1/17/22*

[For registration and full course details click here](#)

#### **Basic Compliance Training**

Cohort #1

January 25, 27, & February 1, 3

1:00pm - 3:00pm ET

*Registration closes 11:30pm EST on 1/16/2022*

[For registration and full course details click here](#)

#### **Restorative Justice Training**

February 16 & 17

1:00pm - 3:00pm ET

*Registration closes 3:30pm EST on 2/14/2022*

[For registration and full course details click here](#)

#### **Basic Compliance Training**

Cohort #2

March 1, 3, 8 & 10

1:00pm - 3:00pm ET

*Registration closes 3:30pm EST on 2/18/2022*

[For registration and full course details click here](#)

**The Neurobiology of Sexual Assault**

March 15, 16

1:00pm - 4:00pm ET

*Registration closes 11:30pm EST on 3/13/22*

[For registration and full course details click here](#)

**Basic Compliance Training**

Cohort #3

April 4, 6, 11 & 13

1:00pm - 3:00pm ET

*Registration closes 3:30pm EST on 3/25/2022*

[For registration and full course details click here](#)

**Title IX Investigations for HR Training**

April 27 & 28

1:00pm - 3:00pm ET

*Registration closes 11:30pm EST on 4/25/2022*

[For registration and full course details click here](#)

## **College Website Information**

Disclosure Form Submission and Definitions

[Sexual Assault, Harassment, Stalking, or Intimate Partner Violence Incident Form • Tunxis Community College](#)

Reporting or Disclosing Sexual Harassment, Dating or Intimate Partner Violence, or Stalking

[Reporting or Disclosing Sexual Assault • Tunxis Community College](#)

What You Need to Know About Sexual Assault, Sexual Harassment, Relationship Violence

[Sexual Assault and Interpersonal Violence • Tunxis Community College](#)

What is Sexual Assault? What is Stalking?

[What is Sexual Assault/Stalking? • Tunxis Community College](#)

Help Stop Sexual Assault

[How Can I Help Stop Sexual Assault Violence? • Tunxis Community College](#)

Title IX Flyer

[Title IX Flyer • Tunxis Community College](#)

Tunxis Takes A Stand Video

[Tunxis Takes A Stand - YouTube](#)

# UNDERSTANDING TITLE IX

No person in the United States, shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any education program or activity receiving federal financial assistance.

## **Title IX protects YOU from sex discrimination in:**

Academics  
Activities  
Admissions  
Athletics  
Employment  
Financial Assistance  
Housing  
Recruitment

## **NEED ASSISTANCE?**

Contact:  
Charles Cleary  
Deputy Title IX Coordinator Office:  
1-116• 860.773.1302  
ccleary@tunxis.edu

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CONNSACS  
24 Hour Free Confidential Hotline  
888.999.5545  
888.568.8332 (Spanish)

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Prudence Crandall  
24 Hour Domestic Violence Hotline  
860.225.6357 • 888.774.2900

**See back for more information.**

**Tunxis Community College does  
not tolerate sexual violence.  
REPORT IT PROMPTLY.**

## **SEXUAL ASSAULT**

Compelling by force or by threat of force the following: sexual penetration of the vagina or anus, including by an object; oral sex; or contact with a person's genital area, groin, anus, inner thighs, buttocks or breasts for the purpose of sexual gratification of the actor or for the purpose of degrading or humiliating the victim. Sexual assault is also intentionally subjecting another to such contact without consent.

## **RELATIONSHIP VIOLENCE**

This may be present in dating and domestic violence, sometimes also called intimate partner violence, is a pattern of behavior in which one partner uses fear and intimidation to establish power and control over the other partner, often including the threat or use of violence. This abuse happens when one person believes they are entitled to control another, and it may or may not include sexual assault.

## **SEXUAL HARASSMENT**

A form of unlawful gender-based discrimination. It may involve harassment of women by men, harassment of men by women, and harassment between persons of the same sex. Sexual harassment is defined as unwelcome gender-based verbal or physical conduct that is sufficiently severe, persistent, or pervasive that it unreasonably interferes with, limits, or deprives someone of the ability to participate in or benefit from the college's educational program or activities or employment benefits or opportunities.

## **STALKING**

Any behaviors or activities occurring on more than one (1) occasion that collectively instill fear in the victim and/or threaten his/her safety, mental health and/or physical health. Such behaviors or activities may include, but are not limited to, whether on or off campus, non-consensual communications face-to-face, telephone, email, etc., threatening or obscene gestures, surveillance or being present outside the victim's classroom or workplace.

## **AFFIRMATIVE CONSENT LAW**

An active, clear and voluntary agreement to engage in sexual activity with another person.

# If you experienced sexual assault (or aren't sure) there is support available for you at Tunxis.

## You have the right to...

- Be treated with respect and dignity
- Privacy. This means you can refuse to answer any questions about the sexual assault, your sexual orientation, your sexual history (including HIV status), and your medical history
- Be notified of existing campus and community based medical, counseling, mental health and victims of sexual assault resources whether or not the crime is formally reported to campus or civil authorities
- A timely disposition if reporting an incident to the College
- Be notified of the outcome of the College's sexual assault conduct proceedings against the accused
- Have conversations with one of the licensed counselors in the Tunxis Academic Advising Office
- Have access to a local sexual assault crisis service center
- Have access to a local domestic violence agency
- Have a counselor/advocate to accompany you to medical and legal proceedings
- Decide whether or not you want the police to investigate the assault
- Request that someone your are comfortable with stay with you in the medical examination room
- Ask questions and get answers regarding any tests, exams, medications, treatments or police reports
- Not be judged on your race, age, class, marital status, gender or sexual orientation
- Be considered a victim/survivor of sexual assault, regardless of the offender's relationship to you.

Additional information regarding sexual misconduct and campus policies is available at [tunxis.edu](http://tunxis.edu) and on postings throughout the campus.

1. Seek Safety
2. Get Medical Attention
3. Seek Support
4. Report Promptly



*Education That Works For a Lifetime*



## NEED ASSISTANCE?

Contact:  
Charles Cleary  
Deputy Title IX Coordinator  
Office: 1-116 • 860.773.1302  
[ccleary@tunxis.edu](mailto:ccleary@tunxis.edu)

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**See back for more information.**

**Disclosure/report form for  
Sexual Assault, Sexual Harassment, Stalking or Intimate Partner Violence Disclosure**

To: Charles Cleary, Deputy Title IX Coordinator

Date:	
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From Employee Name:	
Department:	

Subject:

- ☐ Sexual Assault;  
☐ Sexual Harassment, Stalking, and/or  
☐ Intimate Partner Violence incidences  
(Definitions on reverse side)

Name of Student/Employee Disclosing*:	
Banner ID:	
Date of Disclosure:	

*\*You may use initials only for Disclosure only.  
Identity will not be disclosed except in very limited circumstances*

Recommendation/Expected action of (student/employee) who reported the incident

- ☐ Disclosure only: Share information without a request for conduct investigation  
☐ Filing a Report: Investigation and action by College requested  
☐ Resources were provided to the student/employee. If so please list:

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General Category of report/disclosure:

- ☐ Sexual Harassment  
☐ Sexual Assault  
☐ Stalking  
☐ Intimate Partner Violence  
☐ Domestic Violence  
☐ Dating Violence

*Please submit this report of disclosure within 48 hours of being informed of the disclosure to :  
Charles Cleary, Deputy Title IX Coordinator located in 1-096. [Rev. 02182022]*

## **Disclosure/report form for Sexual Assault, Sexual Harassment, Stalking or Intimate Partner Violence Disclosure**

### Definitions

#### **Sexual Assault**

Sexual Assault is compelling by force, or by threat of force the following: sexual penetration of the vagina or anus, including by an object; oral sex; or contact with a person's genital area, groin, anus, inner thighs, buttocks or breasts for the purpose of sexual gratification of the actor or for the purpose of degrading or humiliating the victim.

Sexual assault is also intentionally subjecting another to such contact without consent. Any person can be a victim or a perpetrator.

Examples of sexual assault include: rape, attempted rape, intentional touching without consent of a person's genital area, groin, anus, inner thighs, buttocks or breast for sexual gratification or to degrade the victim.

#### **Sexual Harassment**

Sexual harassment may include any unwelcome sexual advance or request for sexual favors, or any conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or condition of an individual's education; submission to or rejection of such conduct by an individual is used as a basis for academic decisions affecting the individual; or such conduct has the purpose or effect of substantially interfering with an individual's academic performance or creating an intimidating, hostile or offensive educational environment. Examples of conduct which may constitute sexual harassment include but are not limited to:

- sexual flirtation, touching, advances or propositions
- verbal abuse of a sexual nature
- pressure to engage in sexual activity
- graphic or suggestive comments about an individual's dress or appearance
- use of sexually degrading words to describe an individual
- display of sexually suggestive objects, pictures or photographs
- sexual jokes
- stereotypic comments based upon gender
- threats, demands or suggestions that retention of one's educational status is contingent upon toleration of or acquiescence in sexual advances.

#### **Stalking**

Any behaviors or activities occurring on more than one (1) occasion that collectively instill fear in the victim and/or threaten her/safety, mental health and/or physical health. Such behaviors or activities may include, but are not limited, whether on or off campus, non-consensual communications face to face, telephone, email, etc., threatening or obscene gestures, surveillance or being present outside the victim's classroom or workplace.

*Please submit this report of disclosure within 48 hours of being informed of the disclosure to :  
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**Disclosure/report form for  
Sexual Assault, Sexual Harassment, Stalking or Intimate Partner Violence Disclosure**

**Relationship Violence**

Including intimate partner violence, which is any physical or sexual harm against an individual by a current or former spouse or by a partner in a dating relationship that results from (1) sexual assault, (2) sexual assault in a spousal or cohabiting relationship; (3) domestic violence (which includes various crimes and first, second and third degree stalking as more specifically defined in Connecticut State Law

- Physical abuse, which can include but is not limited to, slapping, pulling hair or punching.
- Threat of abuse, which can include but is not limited to, threatening to hit, harm or use a weapon on another (whether victim or acquaintance, friend or family member of the victim) or other forms of verbal threat.
- Emotional abuse, which can include but is not limited to, damage to one's property, driving recklessly to scare someone, name calling, threatening to hurt one's family members or pets and humiliating another person.

*Please submit this report of disclosure within 48 hours of being informed of the disclosure to :  
Charles Cleary, Deputy Title IX Coordinator located in 1-096. [Rev. 02182022]*